

Impact Analysis Statement

Summary IAS

Lead department	Department of Housing, Local Government, Planning and Public Works
Name of the proposal	<i>Local Government Legislation (Superannuation) Amendment Regulation 2024</i>
Submission type	Summary IAS
Title of related legislative or regulatory instrument	<i>Local Government Regulation 2012 (LGR); City of Brisbane Regulation 2012 (CBR)</i>
Date of issue	May 2024

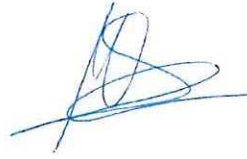
Proposal type	Details
Minor and machinery in nature	<p>The following proposals are machinery in nature and do not result in substantive changes to regulatory policy or new impacts on business, government or the community:</p> <ul style="list-style-type: none"> • Minor amendment of provisions in the LGR in relation to the employer superannuation contribution rate for special permanent employees to reflect upcoming changes to the superannuation guarantee, as set out in Commonwealth legislation. • Clarification and insertion of the definition of 'salary' of an employee into the LGR to reflect Commonwealth legislation for 'ordinary time earnings'. • Revising how 'large local governments' are prescribed for the purposes of mandating which local governments are to have an audit committee. <p>The following proposal is minor in nature and does not result in a substantive change to regulatory policy or new impacts on business, government or the community:</p> <ul style="list-style-type: none"> • Amendment of provisions in the LGR to aged-based employer superannuation contributions to align with other local governments, the State public sector scheme and Commonwealth legislation. • This amendment effects only one local government (Brisbane City Council) and targeted consultation will be completed to ensure the expected minor impact is understood and addressed fully.
Regulatory proposals where no RIA is required	<p>The proposed amendment below relates to the internal management of the public sector and no regulatory impact analysis is required under the Better Regulation Policy.</p> <p>The proposal only impacts on the internal operations of local governments and have no material impact on business or the community.</p> <ul style="list-style-type: none"> • Amendments to remove local government chief executive officers' power to impose a deduction from a local government employee's salary or wages as a disciplinary action from the LGR and CBR.

Signed



Mark Cridland
Director-General
Department of Housing, Local Government, Planning
and Public Works

Date: 28/5/24



Meaghan Scanlon MP
Minister for Housing, Local Government and Planning and
Minister for Public Works

Date: 10/06/24